Case 1:	14-cv-09595-VEC Documen	t 29 Filed 09/15/15 Page 1 of 12	
UNITED STATES I	DISTRICT COURT	USDC SDNY	
	RICT OF NEW YORK	DOCUMENT	
1 000	11.10	ELECTRONICALLY FILED	
- LALMONI	MIKELL	DOC#:	
		DATE FILED: 9 15 15	
		DATE MED.	
7. 1		- IANNENDARENT	
(In the space above enter	the full name(s) of the plaintiff(s).)	COMPLAINT	
-against-		FOR EMPLOYMENT	
	011	DISCRIMINATION	30
Frederict Stall	Save Cations		
DACES I STATE	ring Solutions	Jury Trial: □ Yes □ No	
GREG Brule	PAG Curtis Dumesa		
11. 20.1			
In the space above enter	the full name(s) of the defendant(s).	2262	
If you cannot fit the name	es of all of the defendants in the space	14 CV09595	
provided, please write "s attach an additional shee	ee attached" in the space above and t of paper with the full list of names.	1 1 640 13 13	
Typically, the company o	r organization named in your charge		
named as a defendant. A	Opportunity Commission should be Addresses should not be included here	:.)	
		z^{μ}	
This action is broug	tht for discrimination in emple	oyment pursuant to: (check only those that apply)	
<i>y</i>	, <u>-</u>	, , , , , , , , , , , , , , , , , , ,	
	m'd var ca c' 'I D'-la-	A - 4 - 6 10 6 A 1:6 - 1 A2 I I G G \$6 2000	Λ-
	to 2000e-17 (race color get	Act of 1964, as codified, 42 U.S.C. §§ 2000 nder, religion, national origin).	Je
	NOTE: In order to bring suit in fed	deral district court under Title VII, you must first obtain	n a
	Notice of Right to Sue Letter from th	ne Equal Employment Opportunity Commission.	
	Age Discrimination in Empl	oyment Act of 1967, as codified, 29 U.S.C. §	§§
	621 - 634.		
	Employment Act, you must first f	federal district court under the Age Discrimination Tle a charge with the Equal Employment Opportun	in iity
	Commission.		
	Americans with Disabilities	Act of 1990, as codified, 42 U.S.C. §§ 12112	2 -
	12117.	22002 2000 0000000000000000000000000000	
	NOTE: In order to bring suit in fede	ral district court under the Americans with Disabilities A 5ht to Sue Letter from the Equal Employment Opportun	lct,
	Commission.	in to due Letter from the Equal Employment Opportun	icey
	New York State Human Rig	hts Law, N.Y. Exec. Law §§ 290 to 297 (ag	re.
	race, creed, color, national of	origin, sexual orientation, military status, se	50, ЭХ,
		etic chacteristics, marital status).	•
	New York City Human Rig	hts Law, N.Y. City Admin. Code §§ 8-101	to
	131 (actual or perceived ag	e, race, creed, color, national origin, gende	er,
		rtnership status, sexual orientation, alienag	зe,
	citizenship status).		

1.	Partie	s in this complaint:
Α.	List yo Attach	ur name, address and telephone number. Do the same for any additional plaintiffs named. additional sheets of paper as necessary.
Plainti	ff	Name LAMONT MIKE
		Street Address 170-12 130th Ave Apt 26
		County, City J pw/ City
		State & Zip Code N.Y. 11434
		Telephone Number (718) 598-2762
В.	defend	defendants' names and the address where each defendant may be served. Make sure that the ant(s) listed below are identical to those contained in the above caption. Attach additional sheets or as necessary.
Defend	iant	Name EDRREST STAFFING Solutions PAM Sibble Cherrie Ross Street Address 19 West 44th Street 9th Floor
		County, City New York
		State & Zip Code N.Y. 10036
		Telephone Number (212) 986 - 3600
C.	The ad	dress at which I sought employment or was employed by the defendant(s) is:
		Employer
		Street Address
		County, City
		State & Zip Code
		Telephone Number
II.	Stater	nent of Claim:
discrin to supp in the	ninated a port thos events g , numbe	as possible the <u>facts</u> of your case, including relevant dates and events. Describe how you were gainst. If you are pursuing claims under other federal or state statutes, you should include facts e claims. You may wish to include further details such as the names of other persons involved iving rise to your claims. Do not cite any cases. If you intend to allege a number of related r and set forth each claim in a separate paragraph. Attach additional sheets of paper as
A. Th	e discrir	ninatory conduct of which I complain in this action includes: (check only those that apply)
	-	Failure to hire me.
		Termination of my employment.
		Failure to promote me.
		Failure to accommodate my disability.
		Unequal terms and conditions of my employment.

.0		Retaliation.
		Other acts (specify):
	Comn	those grounds raised in the charge filed with the Equal Employment Opportunity nission can be considered by the federal district court under the federal employment mination statutes.
B.	It is my best r	recollection that the alleged discriminatory acts occurred on: Date(s)
C.	I believe that	defendant(s) (check one):
C.	1 believe that	is still committing these acts against me.
		is not still committing these acts against me.
D.	Defendant(s)	discriminated against me based on my (check only those that apply and explain):
Д.	Detendant(s)	race Black on my tensor on A Frican
	V	gender/sex Gay Faggot religion Black Pimp
		national origin
		age. My date of birth is (Give your date of birth only if you are asserting a claim of age discrimination.)
		disability or perceived disability, (specify)
Ref My About Prom 1	RRIE Ro ruison/Len Forvest St revect to Hookers, It their Jas the Le 2:45 Min Note: As ac your	The was their Shipper of the Both Shid Temporary Employees As Cherrice Ross A Temporary Employees As Cherrice Ross A Temporary Employees As Cherrice Ross A Temporary Employees As Cherrice Ross Made Derogatory Statements to Many Employees As Cherrice Ross Made Derogatory Statements to Many Employees Distributions their Shipper & Cottled them Sluts Cherrice and of this Javits Center Assignments feel & Said Livent to the Both Said I was Late as a standard Retailation & 50 others. To be diditional support for the facts of your claim, you may attach to this complaint a copy of charge filed with the Equal Employment Opportunity Commission, the New York State ion of Human Rights or the New York City Commission on Human Rights.
m.	Exhaustion	of Federal Administrative Remedies:
A.	It is my best r my Equal Err on:	recollection that I filed a charge with the Equal Employment Opportunity Commission or aployment Opportunity counselor regarding defendant's alleged discriminatory conduct (Date).
Rev. 05	/2010	Please See Attached For the other Deffendant

PAM Sibble is A Temporary Employee Hired AS A Clevical Admin As Her Tittle. She Was Given
Clevical Admin As Her Title. She Was Given
the Supervision Role April 25, 2014 for I Javits
Center Event 4-25-2014. Pam was Hssigned Lend
FOR I DAY HAS NO Experience And had warry
& Concern About Her Role AS A Lend Supervision.
Pam Sibble Swid I went to Lunch 2:45 Min AS
A Databaston to the Having White buy's Fremme
to la Don Has No Experience HSA herry
Supervices She WAS PICKED DY FORMS I
Recruiter GREG Bondreau.

has not issued a Notice of Right to Sue letter. issued a Notice of Right to Sue letter, which I received on 1-19-2014 (Date). Note: Attach a copy of the Notice of Right to Sue letter from the Equal Employment Opportunity Commission to this complaint. C. Only litigants alleging age discrimination must answer this Question. Since filing my charge of age discrimination with the Equal Employment Opportunity Commission regarding defendant's alleged discriminatory conduct (check one): 60 days or more have elapsed. less than 60 days have elapsed. IV. Relief: WHEREFORE, plaintiff prays that the Court grant such relief as may be appropriate, including injunctive orders, damages, and costs, as follows: Back Park Park Park Week's Missed Still Carl My	В.	The Equal Employment Opportunity Commission	n (check one):
C. Only litigants alleging age discrimination must answer this Question. Since filing my charge of age discrimination with the Equal Employment Opportunity Commission regarding defendant's alleged discriminatory conduct (check one): 60 days or more have elapsed. less than 60 days have elapsed. IV. Relief: WHEREFORE, plaintiff prays that the Court grant such relief as may be appropriate, including injunctive orders, damages, and costs, as follows: BACK PAY CON WEEKS MISSES STILL CHILL MY AVMINISTRATION OF WEEK BASIS, PSYCOLOGICA MERICAL COMPAY Shate Finest Summer of Law For Rule Comments (Describe relief sought, including amount of damages, if any, and the basis for such relief.) I declare under penalty of perjury that the foregoing is true and correct. Signed this 15 day of September, 2015. Signature of Plaintiff			11 18 -11 11
Since filing my charge of age discrimination with the Equal Employment Opportunity Commission regarding defendant's alleged discriminatory conduct (check one): 60 days or more have elapsed. less than 60 days have elapsed. IV. Relief: WHEREFORE, plaintiff prays that the Court grant such relief as may be appropriate, including injunctive orders, damages, and costs, as follows: Back Pay Cor Weeks Misser Still Carl My Available of Manages, in any of Law For Rule Comments (Describe relief sought, including amount of damages, if any, and the basis for such relief.) I declare under penalty of perjury that the foregoing is true and correct. Signed this 15 day of Septembell, 2015. Signature of Plaintiff		Note: Attach a copy of the Notice of Right to Commission to this complaint.	Sue letter from the Equal Employment Opportunity
regarding defendant's alleged discriminatory conduct (check one): 60 days or more have elapsed. IV. Relief: WHEREFORE, plaintiff prays that the Court grant such relief as may be appropriate, including injunctive orders, damages, and costs, as follows: BACK PAY Car Weeks Missel Still Chill My Availability on a weekly Bassis, Psycological Medical Company Stat Be Fined Summoned to Full Extent of Law For Rule Comments (Describe relief sought, including amount of damages, if any, and the basis for such relief.) I declare under penalty of perjury that the foregoing is true and correct. Signature of Plaintiff	C.	Only litigants alleging age discrimination must a	answer this Question.
less than 60 days have elapsed. IV. Relief: WHEREFORE, plaintiff prays that the Court grant such relief as may be appropriate, including injunctive orders, damages, and costs, as follows: BACK Pay Cor Weeks Missel Still Criff My Average on the Week Basis, Psycological Medical Company Share Fined Summoned to full Extent of Law For Rule Comments (Describe relief sought, including amount of damages, if any, and the basis for such relief.) I declare under penalty of perjury that the foregoing is true and correct. Signed this 15 day of September, 2015. Signature of Plaintiff		Since filing my charge of age discrimination w regarding defendant's alleged discriminatory co	ith the Equal Employment Opportunity Commission nduct (check one):
WHEREFORE, plaintiff prays that the Court grant such relief as may be appropriate, including injunctive orders, damages, and costs, as follows: BACK Pay Con Weeks Missed Still Carl My Available on a weeky Basis, Psycological Medical Company Shared Fined Summered to tall Extent of Law For Rule Company Shared Describe relief sought, including amount of damages, if any, and the basis for such relief.) I declare under penalty of perjury that the foregoing is true and correct. Signed this 15 day of September, 2015. Signature of Plaintiff		60 days or more have elapsed.	
WHEREFORE, plaintiff prays that the Court grant such relief as may be appropriate, including injunctive orders, damages, and costs, as follows: BACK PAY COR WEEKS MISSEL STILL CALL MY BE FINE Summoned to full Extent of Law For Rule Comments (Describe relief sought, including amount of damages, if any, and the basis for such relief.) I declare under penalty of perjury that the foregoing is true and correct. Signed this 15 day of September, 2015. Signature of Plaintiff		less than 60 days have elapsed.	9
WHEREFORE, plaintiff prays that the Court grant such relief as may be appropriate, including injunctive orders, damages, and costs, as follows: BACK PAY COR WEEKS MISSEL STILL CALL MY BE FINE Summoned to full Extent of Law For Rule Comments (Describe relief sought, including amount of damages, if any, and the basis for such relief.) I declare under penalty of perjury that the foregoing is true and correct. Signed this 15 day of September, 2015. Signature of Plaintiff	IV.	Relief:	
Signed this 15 day of September, 2015. Signature of Plaintiff	Avi	s, damages, and costs, as follows: BACK PAY WINDLITY ON M Weekly BASIS Fined Summand to Full Exten	PSYCOlogical Medical Company Show
Signature of Plaintiff	I dec	lare under penalty of perjury that the foregoin	g is true and correct.
1723-12 12 thing AD+ 26	Signe		Lat Milel
Address IVI IV IV. IVIV		ŭ	170-12 130th Ave APT 26
Address Jamuscia N.Y. 11434		Address	111 11/20
The state of the s			WWW.
Wid -CC 22/2		Telephone Number	MIS 598-2762
Telephone Number 1710 598- 2762			rve one)
			(110) 5 11 - 2 16 Z
Fax Number (if you have one)		FAX INUIDOL (II YOU III	ire viie)

EEOC Form 161 (11/09)

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

DISMISSAL AND NOTICE OF RIGHTS

		DISMISSAL AND NO	OTICE OF	RIGHTS		
170 Apt	nont Mikell 0-12 130th Avenue t 2-G nalca, NY 11434		From:	New York District Off 33 Whitehall Street 5th Floor New York, NY 10004	ice	
	5450					
		person(s) aggrieved whose identity is IAL (29 CFR §1601.7(a))	:	in the second	1. 3£4 .	
EEOC Cha		EEOC Representative			Telephone No.	
	2)	Paul Young,	12			
520-201	4-02504	Investigator		A.	(212) 336-3783	
THE EE	OC IS CLOSING ITS FI	LE ON THIS CHARGE FOR T	HE FOLLO	WING REASON:		
	The facts alleged in the	e charge fail to state a claim unde	r any of the s	tatutes enforced by the EE	OC.	
	Your allegations did no	ot involve a disability as defined by	the America	ins With Disabilities Act.		
	The Respondent employer	bys less than the required number	of employee	es or is not otherwise cover	red by the statutes.	
	Your charge was not timely filed with EEOC; in other words, you waited too long after the date(s) of the alleged discrimination to file your charge					
The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge.						
	The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.					
	Other (briefly state)					×
	*					
	0	- NOTICE OF SI (See the additional informati		_		
Discriming You may lawsuit m	nation in Employment file a lawsult against the ust be filed <u>WITHIN 90</u>	sabilities Act, the Genetic In Act: This will be the only notice respondent(s) under federal In DAYS of your receipt of this ased on a claim under state la	e of dismissiaw based of source; or	sal and of your right to s on this charge in federal r your right to sue based	sue that we will send or state court. Your	•
alleged Ef	y Act (EPA): EPA suits PA underpayment. This ou file suit may not be o	must be filed in federal or state means that backpay due for a collectible.	e court withi any violatio	n 2 years (3 years for wi	liful violations) of the than 2 years (3 yea	rs)
		On behalf	of the Comn	nission		

District Director

NOV 17 2014

(Date Malled)

FORREST STAFFING SOLUTION 19 West 44th Street 9th Floor New York, NY 10036

Enclosures(s)

CC:

August 27th 2015

Honorable Valerie Caproni

Magistrate Judge Sarah Netburn

Docket No 14 CIV. 09595

United States District Judge

40 Foley Square Room 240

New York N.Y. 10007



R.e: Mikell vs. Forest Staffing Solutions (14-CV-09595)

Request for to add to the defendants list Pam Sibble & Cherie Ross violated Title VII of Civil Rights Act of 1964 as Amended to this case and also discrimination request form will be added to Pro Se for Forest Staffing Solutions.

Dear Judge Caproni

I am the Plaintiff MR Mikell I am requesting to the court that during the petition 2 other defendants are involved with this case #(14-CV-9595) they are apart of this discrimination and Tannenbaum Helpern Syracuse & Hirschtritt LLP are the defendants Attorneys for Forest Solutions. As the Charging Party I am adding Pam Sibble Cherie Ross are the 2 head personnel along with Greg Broadreau of Forest Solutions and I am adding these 2 ladies to the case thru Pro Se they were originally on this Case Number and will submit Forms for them to preside on this case

Respectfully,Submitt

Lamont Mikell

Case 1:14-cv-09595-VEC Document 29 Filed 09/15/15 Page 8 of 12 UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK Proposed Amended (In the space above enter the full name(s) of the plaintiff(s).) COMPLAINT -against-FOR EMPLOYMENT DISCRIMINATION Jury Trial: ☐ Yes ☐ No (check one) (In the space above enter the full name(s) of the defendant(s). If you cannot fit the names of all of the defendants in the space provided, please write "see attached" in the space above and attach an additional sheet of paper with the full list of names. Typically, the company or organization named in your charge to the Equal Employment Opportunity Commission should be named as a defendant. Addresses should not be included here.) This action is brought for discrimination in employment pursuant to: (check only those that apply) Title VII of the Civil Rights Act of 1964, as codified, 42 U.S.C. §§ 2000e to 2000e-17 (race, color, gender, religion, national origin). NOTE: In order to bring suit in federal district court under Title VII, you must first obtain a Notice of Right to Sue Letter from the Equal Employment Opportunity Commission. Age Discrimination in Employment Act of 1967, as codified, 29 U.S.C. §§ 621 - 634. NOTE: In order to bring suit in federal district court under the Age Discrimination in Employment Act, you must first file a charge with the Equal Employment Opportunity Americans with Disabilities Act of 1990, as codified, 42 U.S.C. §§ 12112 -

NOTE: In order to bring suit in federal district court under the Americans with Disabilities Act, you must first obtain a Notice of Right to Sue Letter from the Equal Employment Opportunity

New York State Human Rights Law, N.Y. Exec. Law §§ 290 to 297 (age, race, creed, color, national origin, sexual orientation, military status, sex,

New York City Human Rights Law, N.Y. City Admin. Code §§ 8-101 to 131 (actual or perceived age, race, creed, color, national origin, gender, disability, marital status, partnership status, sexual orientation, alienage,

disability, predisposing genetic chacteristics, marital status).

Commission.

citizenship status).

GREG Boudreau	
Curtis Dumeswil	
Hilrey Riley	
PAM Sibble	
Charrie Ross	×
	SI CONTRACTOR OF THE PROPERTY

ı.	rties in this complaint:	
A.	your name, address and telephone number. Do the same for any additional plaintiffs named. ch additional sheets of paper as necessary.	
Plaintif	Name LAMONT MIKEL	_
	Street Address 170-12 130th Ave Apt 26	-
	County, City JAMY CIA	- 1
	State & Zip Code N.Y. 11434	_
	Telephone Number (718) 598-2762	5.
В.	st all defendants' names and the address where each defendant may be served. Make sure that fendant(s) listed below are identical to those contained in the above caption. Attach additional shaper as necessary.	the eets
Defend	Name FORREST Solutions, PAM Sibble	
	Street Address 19 West, 44th Street 9th Floor	
	County, City New York	_
	State & Zip Code N.Y.	
	Telephone Number (212) 986-3600	
C.	e address at which I sought employment or was employed by the defendant(s) is:	
	Employer	
	Street Address	
	County, City	
	State & Zip Code	
	Telephone Number	====
II.	atement of Claim:	
discrim to supp in the e	efly as possible the <u>facts</u> of your case, including relevant dates and events. Describe how you wanted against. If you are pursuing claims under other federal or state statutes, you should include those claims. You may wish to include further details such as the names of other persons involute giving rise to your claims. Do not cite any cases. If you intend to allege a number of relember and set forth each claim in a separate paragraph. Attach additional sheets of paper	facts olved lated
A. The	scriminatory conduct of which I complain in this action includes: (check only those that apply	v)
	Failure to hire me.	
	Termination of my employment.	
	Failure to promote me.	
	Failure to accommodate my disability.	
	Unequal terms and conditions of my employment	

	6	Case 1:14-cv-09595-VEC Document 29 Filed 09/15/15 Page 11 of 12
- 4	8 3	
	<u>:</u>	Retaliation.
		Other acts (specify):
		Note: Only those grounds raised in the charge filed with the Equal Employment Opportunity Commission can be considered by the federal district court under the federal employment discrimination statutes.
	В.	It is my best recollection that the alleged discriminatory acts occurred on: Date(s)
	C. I believe that defendant(s) (check one):	
		is still committing these acts against me.
		is not still committing these acts against me.
	D.	Defendant(s) discriminated against me based on my (check only those that apply and explain):
		race Black ochor Myican
		gender/sex GAYF49 Preligion Black PMP
		national origin
(4)		age. My date of birth is (Give your date of birth only if you are asserting a claim of age discrimination.)
	ę	disability or perceived disability, (specify)
<	E. FON AS ON! NO	The facts of my case are as follow (attach additional sheets as necessary): Sibble Spice I went to Lynch 2:45 Nin As A Retaliation Me Having White Gruy / Female Eriends. Porm was Hines A Clevian Admin Temp Not A Eupervisor IN Forest y was Assigned Lead For I Day Has Experience As A Lead Supervisor
		Note: As additional support for the facts of your claim, you may attach to this complaint a copy of your charge filed with the Equal Employment Opportunity Commission, the New York State Division of Human Rights or the New York City Commission on Human Rights.
	III.	Exhaustion of Federal Administrative Remedies:
	Α.	It is my best recollection that I filed a charge with the Equal Employment Opportunity Commission or my Equal Employment Opportunity counselor regarding defendant's alleged discriminatory conduct on: (Date).

В.	The Equal Employment Opportunity	Commission (check one):
	has not issued a Not	ice of Right to Sue letter.
	issued a Notice of R	ight to Sue letter, which I received on 11-19-20(4 (Date).
	Note: Attach a copy of the Notice Commission to this complain	of Right to Sue letter from the Equal Employment Opportunity at.
C.	Only litigants alleging age discrimin	ation must answer this Question.
	Since filing my charge of age discregarding defendant's alleged discri	mination with the Equal Employment Opportunity Commission minatory conduct (check one):
	60 days or more have	ve elapsed.
	less than 60 days ha	ve elapsed.
TX7	D.V.C.	= 95
IV.	Relief:	
WHE	REFORE, plaintiff prays that the Court, damages, and costs, as follows:	rt grant such relief as may be appropriate, including injunctive
(Desc.	ribe relief sought, including amount o	f damages, if any, and the basis for such relief.)
12		
I decl	are under penalty of perjury that t	ne foregoing is true and correct.
Signe	d this 27 day of August, 2	015.
	Signature of	f Plaintiff Am My
	Address	170-12 13 Studue APT 26
		JAMACIA N.Y. 11434
	a	(212) - 22 27 2
	Telephone	Number (718) 598-2762
	Fax Number	er (if you have one)